



COVID-19 Liability Release Waiver and Assumption of Risk

The individual registrant (referred to as “I” or “me”) desires to attend certain event(s) or function(s) (each an “**Activity**” and together, the “**Activities**”) hosted by Commercial Real Estate Women Richmond Inc. a/k/a CREW Richmond (“**CREW Richmond**”). As consideration for being permitted by CREW Richmond to engage in the Activities, I agree to all the terms and conditions set forth in this agreement (this “**Agreement**”).

1. The individual named below (referred to as “I” or “me”) is aware of the highly contagious nature of the 2019 novel coronavirus disease (COVID-19) (collectively, the “**Disease**”) and the risk that I may be exposed to or contract the Disease or other infectious diseases by engaging in each Activity. I understand and acknowledge that such exposure or infection may result in serious illness, personal injury, permanent disability, or death. I acknowledge that this risk may result from or be compounded by the actions, omissions, or negligence of others, including the CREW Richmond employees or volunteers. I understand that while CREW Richmond has implemented preventative measures to reduce the spread of the Disease, CREW Richmond cannot guarantee that I will not become infected with the Disease or other infectious diseases while on each premises where each Activity is being conducted (the “**Premises**”) and that being on each Premises may increase my risk of contracting the Disease. NOTWITHSTANDING THE RISKS ASSOCIATED WITH THE DISEASE, I ACKNOWLEDGE THAT I AM VOLUNTARILY ENTERING EACH PREMISES TO ENGAGE IN EACH ACTIVITY WITH KNOWLEDGE OF THE DANGER INVOLVED.

2. I hereby expressly waive and release any and all claims, now known or hereafter known, against CREW Richmond, and its officers, directors, employees, volunteers, agents, affiliates, members, successors, and assigns (collectively, “**Releasees**”), on account of injury, illness, disability, or death arising out of or attributable to my being on each Premises or engaging in each Activity and being exposed to or contracting the Disease, whether arising out of the negligence of CREW Richmond or any Releasees or otherwise. I covenant not to make or bring any such claim against CREW Richmond or any other Releasee, and forever release and discharge CREW Richmond and all other Releasees from liability under such claims. I shall defend, indemnify, and hold harmless CREW Richmond and all other Releasees against any and all losses, claims, damages, liabilities or expenses or costs of any kind (including attorneys’ fees) arising out of or resulting from any claim of a third party related to the Disease due to my engaging in each Activity or being on each Premises.